



# National Black Justice Coalition

## OUT on the Hill Black LGBT Leadership Summit



September 19-22, 2012 | Washington D.C.



# National Black Justice Coalition and U.S. Small Business Administration Launch LGBT Economic Empowerment Tour

'Many Faces, One Dream' to Travel to  
Thirteen Cities to Promote Entrepreneurship



Rich with ideas and talent, LGBT men and women are creating and leading their own companies. It's time to expand the conversation from economic security to economic empowerment. It's time for us to own our power.

For more information email [sba\\_tour@nbjc.org](mailto:sba_tour@nbjc.org)

# Own Your Power!

Dear Friends and Colleagues:

As the Executive Director of the National Black Justice Coalition (NBJC), the nation's leading civil rights organization dedicated to empowering Black lesbian, gay, bisexual and transgender (LGBT) people, it is my privilege to welcome you to the 3rd annual ***OUT on the Hill Black LGBT Leadership Summit!***

Since 2003, NBJC has provided leadership at the intersection of African American civil rights groups and LGBT organizations, advocating for the unique challenges and needs of the Black LGBT community that are often relegated to the sidelines. Progress on LGBT social and political issues grows as LGBT people feel empowered to be open about their full identity and stake a claim in their future. NBJC strives to build an informed and strategic constituency equipped with the necessary tools to ***own their power.***



Each year, NBJC convenes a cadre of LGBT activists, elected officials, faith leaders and youth at *OUT on the Hill* to engage and educate Congressional leaders, the Obama Administration and federal agencies on public policy concerns of Black LGBT people and our families. This year, we anticipate a record turnout and a robust and substantive week of events. Indeed, we are deeply humbled by the amount of interest we have garnered for this event from our community and especially from you.

We look forward to your full participation during this week's groundbreaking events, including our now annual LGBT-themed **Congressional Black Caucus Foundation's Annual Legislative Conference (CBCF-ALC) Issue Forum** where a panel of media experts will discuss how advancements in LGBT equality have affected Black America and the media landscape as well as our national town hall meeting to address the epidemic of murders of transgender women of color. NBJC will also convene its **Black LGBT Leaders Day at the White House**, which will include presentations from the Obama Administration, and an **Issue Advocacy Day**, which continues to serve as an opportunity for Black LGBT leaders to engage with their Members of Congress.

This is an important year for our community and our nation as a whole. As we approach the presidential election, NBJC has accepted the charge to lead Black families in strengthening the bonds and bridging the gaps between the racial justice and LGBT equality movements. We will continue to work with elected, appointed and community leaders to defend equality and justice for LGBT people. We will continue to claim our seat at the table.

Be informed, inspired and energized! Then spread the lessons, tools and **power** you have accessed to your communities and beyond.

Your Sister in the Struggle,

A handwritten signature in black ink that reads "Sharon J. Lettman-Hicks". The signature is fluid and cursive.

Sharon J. Lettman-Hicks  
Executive Director/Chief Executive Officer



## How the LGBT Equality Movement Has Impacted Black America and the Media Landscape

*A Discussion with Media Experts about How the National Dialogue Has Changed Over the Last Year*

**Friday, September 21  
2:30 pm - 4:30 pm**

Walter E. Washington Convention Center - Room 146-B | Washington, DC

***Free and open to the public!***

On Friday, September 21, the National Black Justice Coalition (NBJC) will host its now annual LGBT-themed Congressional Black Caucus Foundation's Annual Legislative Conference issue forum during *OUT on the Hill Black LGBT Leadership Summit*, where prominent journalists and media experts examine how the president's affirmation of the freedom to marry has changed the media landscape, challenged the myth that Black people are 'more homophobic' than other racial groups, and opened up more doors to talk not just marriage, but other issues such as economic justice, HIV/AIDS, and job discrimination.

Attendees will leave with a more nuanced understanding of media representation and public opinion of African Americans as it pertains to LGBT equality.

Moderated by **Jeff Johnson**, Contributor, MSNBC

### Panelists

**Keith Boykin** - Commentator, BET/CNBC

**Carolyn Brown** - Senior Multimedia Content Producer, Black Enterprise

**Clay Cane** - Entertainment Editor, BET.com

**Jonathan Capehart** - Columnist, Washington Post

**Laverne Cox** - Actress, Musical Chairs

**LZ Granderson** - Contributor, CNN/ESPN



Dear Friends:

It is my pleasure to welcome you to NBJC's 2012 *OUT on the Hill Black LGBT Leadership Summit*. It has truly been an inspiring journey watching this organization flourish under the dynamic leadership of its executive director, Sharon J. Lettman-Hicks, and her talented team. *OUT on the Hill* has become the organization's signature event and has also become a staple for members of our community and our allies. I sincerely hope you will come away from this year's conference with new organizing techniques in your tool belt and ignited to a whole new level of action.

Whether you work on the federal or grassroots level, I am truly grateful for your efforts to ensure that everyone can live open, fulfilling, and honest lives. I am proud to be a part of an organization like NBJC that consistently advocates on behalf of people living at the intersection of the movements for racial justice and LGBT equality—people that look like you and me.

On behalf of myself and the NBJC Board of Directors, we sincerely hope you experience an enriching and successful conference and enjoy your stay in the nation's capital. Thank you so much for being here.

Sincerely,

A handwritten signature in black ink that reads "Darryl Moore". The signature is fluid and cursive, written in a professional style.

The Hon. Darryl Moore  
Berkeley City Council  
NBJC Board Chair



# EMERGING LEADERS

## SUPPORT THE NEXT GENERATION OF LGBT ACTIVISTS

*"The main reason I attend OUT on the Hill is because I admire and furthermore appreciate the work that NBJC does for our LGBTQ community and the passion it encourages by creating spaces for our people to be their authentic selves without fear of rejection."*



**Lauren Waters**  
Campus Organizer



**Antonio Williams**  
Past President, LEGASI  
Norfolk State University

*"Attending OUT on the Hill is both an honor and a blessing. Being surrounded by like-minded, educated, distinguished, successful, whole-hearted, fabulous, driven, passionate, and service-dedicated Black lesbian, gay, bisexual, and transgender people is an experience that I will cherish for the rest of my life!"*

## SUMMIT CHAIR'S MESSAGE

Hello 2012 *OUT on the Hill* Attendees!

Welcome to the 3rd annual *OUT on the Hill* Black LGBT Leadership Summit. Last year, I had the privilege of moderating the first-ever LGBT-themed Congressional Black Caucus Foundation (CBCF) Issue Forum. Hearing everyone's testimony served as a reminder to me of just how magnificent we really are and how much further we can, we will and we must go.

I am honored that I have been asked to return and serve as the national chair of *OUT on the Hill* 2012 especially because each year coming to *OUT on the Hill* is like coming back to my Black LGBT family. I couldn't wait to roll up my sleeves and get to work.

As a Black gay man and single father raising a 15-year-old son in the middle of Grand Rapids, Michigan, NBJC has become been a place I can call home. A place where I can bring and celebrate all my Blackness and gayness. Each week, I get to unapologetically and authentically tackle issues related to race, gender, sexual orientation and politics in my CNN column. And that's really what is at the heart of NBJC and *OUT on the Hill*—owning the multiple layers of our identities without apology or fear.

Once again, NBJC has accepted the charge to mobilize change-makers from across the country and lead a call to own our power. For months, we have been solidifying the structure of the conference program and strengthening the momentum of this event. With President Barack Obama's historic endorsement of marriage equality and major legislative strides such as ending the legal defense of the Defense of Marriage Act (DOMA), your participation in this year's summit is integral to advancing this fight for full equality. Many have followed the President's strong example and have spoken out in support of committed LGBT couples and families. But our work doesn't stop there.

We have many challenges before us that extend beyond the freedom to marry who we love. And we can overcome them. We can rise above our current unemployment rate. We can rise above HIV/AIDS. And we can eradicate the homophobia that is hindering us. I am proud to stand with NBJC in helping my community do just that.

Thank you for joining me. You will probably never be around this many powerful people who look like and navigate through the world like you. I hope you're as pumped as me. Let's go!

Yours in the Struggle,



LZ Granderson

National Chair, *OUT on the Hill* Black LGBT Leadership Summit  
National Black Justice Coalition (NBJC)



Own Your Power!

The National Black Justice Coalition  
*in conjunction with the*  
Congressional LGBT Equality Caucus  
*presents*

# Closets Are For Clothes

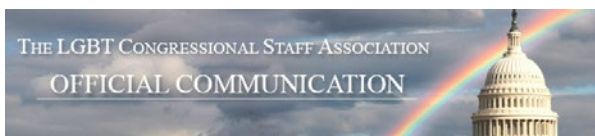
## *Being LGBT and POC in America National Briefing*

**Tuesday, September 18, 2012**  
**10:00am – 11:30am**  
**Rayburn House Office Building**  
**Room 2237**  
**45 Independence Avenue SW, Washington, DC**

Presented by **Dr. Juan Battle**, Professor of Sociology, Public Health, and Urban Education at the City University of New York, this briefing will unveil the compelling findings of the **Social Justice Sexuality (SJS) Project**, one of the largest national surveys of Black, Latina/o, Asian and Pacific Islander, and multiracial lesbian, gay, bisexual, and transgender (LGBT) people.

All too often, when we think about LGBT people of color it is from a perspective of pathology. In contrast, the SJS Project is designed and dedicated to describing a more dynamic experience. It's a knowledge-based study that investigates the sociopolitical experiences of this population around five themes: racial and sexual identity; spirituality and religion; mental and physical health; family formations and dynamics; and civic and community engagement.

SOCIAL  
JUSTICE  
SEXUALITY  
PROJECT



This pre-conference event is a part of the *OUT on the Hill* Black LGBT Leadership Summit.  
**It is free and open to the public.**





## ***OUT on the Hill 2012 Host Committee Members***

**Shaun Allende**, UDC OUTLAW  
**Brandynicole Brooks**, DC Child and Family Services Agency  
**Ashlee Davis**, Emerging Leader  
**MacArthur Flournoy**, Human Rights Campaign (HRC)  
**Robby Gregg**, Diversity Thought Leader  
**Monique Hall**, DCI Group  
**Cedric Harmon**, Many Voices  
**Candy Holmes**, Metropolitan Community Churches (MCC)  
**Huston Inniss**, National Coalition for LGBT Health  
**Bakari Jones**, Bois of Baltimore  
**Katheryn King**, U.S. Bank  
**Stacey Long**, National Gay and Lesbian Task Force  
**Samantha Master**, Morgan State University  
**Aisha Moodie-Mills**, Center for American Progress  
**Darlene Nipper**, National Gay and Lesbian Task Force  
**Donna Payne**, Human Rights Campaign (HRC)  
**Jeffrey Richardson**, DC Mayor's Office of GLBT Affairs  
**Maya Rupert**, National Center for Lesbian Rights (NCLR)  
**Twaun Samuel**, Office of Congresswoman Maxine Waters  
**Andre Wade**, National Alliance to End Homelessness (NAEH)  
**George Walker**, Gay and Lesbian Leadership Institute/Victory Fund  
**Lauren Waters**, Emerging Leader  
**Isaiah Wilson**, Office of Congressman Steve Rothman

**Thank you for your help in making the  
3rd annual *OUT on the Hill* Black LGBT Leadership Summit a success!**



National Black Justice Coalition

**NBJC**.org

## ***OUT on the Hill***

Trans Women of Color  
Town Hall

**Friday, September 21**

**9:00 am – 11:30 am**

Washington Marriott

Wardman Park

Wilson A, B, C



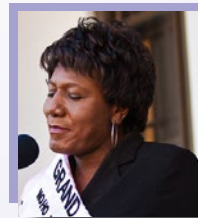
*Moderated by  
**Laverne Cox***



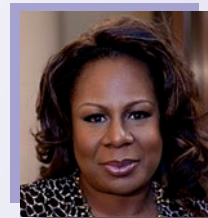
*Rev. Camarion  
Anderson*



*Danielle  
King*



*Monica  
Roberts*



*Valerie  
Spencer*

Moderated by Laverne Cox, trans activist, producer and actress, the purpose of this town hall is to discuss the current state of the Black trans community - specifically as it reflects the current policies of our government, the social climate of our nation and the lived experiences of Black trans women. Attendees will leave with an understanding of the systems in place as well as resources available and actions to take in order to see substantial progress in this community.

# Own Your Power!

**TUESDAY**  
**September 18, 2012**

## **CONGRESSIONAL BRIEFING**

*Theme: Social Justice Sexuality Project: "Closets Are For Clothes: Being LGBT and POC in America"*

NBJC in conjunction with the Congressional LGBT Equality Caucus

Time: 10:00am – 11:30am

Location: Rayburn House Office Building – Room 2237

**WEDNESDAY**  
**September 19, 2012**

## **OUT ON THE HILL CONFERENCE ON-SITE REGISTRATION OPEN**

Time: 8:00am – 12:30pm

Location: U.S. Department of Housing and Urban Development

## **OUT ON THE HILL 2012 OPENING GENERAL SESSION**

*Theme: Building Empowered Black LGBT Leadership. Building 'OUT on the Hill.'*

Time: 9:00am – 10:30am

Location: U.S. Department of Housing and Urban Development – Suites A & B

## **LEGISLATIVE ISSUES BRIEFING**

*Theme: Building Black LGBT Political Power in Our Nation's Capitol*

Time: 10:45am – 11:45am

Location: U.S. Department of Housing and Urban Development – Suites A & B

## **BLACK LGBT LEADERS DAY AT THE WHITE HOUSE**

Time: 1:00pm – 5:00pm

Location: Eisenhower Executive Office Building (EEOB) – South Court Auditorium

## **OUT ON THE HILL CONFERENCE ON-SITE REGISTRATION OPEN**

Time: 6:00pm – 9:00pm

Location: Human Rights Campaign

## **OUT ON THE HILL 2012 NETWORKING RECEPTION**

Time: 6:00pm – 9:00pm

Location: Human Rights Campaign – Equality Forum Room

# Own Your Power!

**THURSDAY**  
**September 20, 2012**

## **CBCF-ALC NATIONAL TOWN HALL MEETING**

*Theme: Voting Rights & New Age Discrimination*

Time: 9:00am – 11:30am

Location: Walter E. Washington Convention Center – Ballroom A

## **OUT ON THE HILL CONFERENCE ON-SITE AND VOTER REGISTRATION OPEN**

Time: 12:00pm – 2:00pm

Location: Lutheran Church of the Reformation

## **ISSUE ADVOCACY DAY**

*Theme: Building Black LGBT Political Power in Our Nation's Capitol*

Time: 12:00pm – 5:00pm

Location: Lutheran Church of the Reformation

## **GRAND OPENING OF NBJC'S EXHIBIT BOOTH AT THE CBCF-ALC EXHIBIT SHOWCASE**

Time: 12:00pm – 7:00pm

Location: Walter E. Washington Convention Center – Hall E, Booth #318

*(Open through Saturday, September 22 at 1:00pm)*

## **CBCF-ALC WORKSHOPS & SESSIONS**

Time: 12:30pm – 5:00pm

Location: Walter E. Washington Convention Center

*(See the Official CBCF-ALC Schedule for more information)*

## **OUT ON THE HILL CONFERENCE ON-SITE AND VOTER REGISTRATION OPEN**

Time: 7:00pm – 9:00pm

Location: Washington Marriott Wardman Park Hotel

## **OUT ON THE HILL 2012 CHAIRMAN'S RECEPTION**

*Theme: A Tribute to Black LGBT Emerging Leaders*

Time: 7:00pm – 9:00pm

Location: Washington Marriott Wardman Park Hotel – Maryland Suite A, B & C

# Own Your Power!

**FRIDAY**  
**September 21, 2012**

## **OUT ON THE HILL CONFERENCE ON-SITE AND VOTER REGISTRATION OPEN**

Time: 8:00am – 12:00pm

Location: Washington Marriott Wardman Park Hotel

## **CBCF-ALC WORKSHOPS & SESSIONS**

Time: 8:00am – 5:00pm

Location: Walter E. Washington Convention Center

(See the Official CBCF-ALC Schedule for more information)

## **OUT ON THE HILL 2012 NATIONAL TOWN HALL MEETING**

*Theme: Honoring and Protecting the Lives of Black Trans Women*

Time: 9:00am – 11:30am

Location: Washington Marriott Wardman Park Hotel – Wilson Suite

## **LUNCH ON YOUR OWN**

Time: 12:00pm – 2:00pm

Explore the nation's capital!

## **CBCF-ALC ISSUE FORUM**

*Theme: How the LGBT Equality Movement Has Impacted Black America and the Media Landscape*

Sponsored by the National Black Justice Coalition

Time: 2:30pm – 4:30pm

Location: Walter E. Washington Convention Center – Room 146-B

## **NBJC BOARD OF DIRECTORS' RECEPTION**

Time: 7:00pm – 9:00pm

Location: Washington Marriott Wardman Park Hotel – Marriott Foyer

# Own Your Power!

**SATURDAY**  
**September 22, 2012**

## **OUT ON THE HILL CONFERENCE ON-SITE AND VOTER REGISTRATION OPEN**

Time: 8:00am – 3:00pm

Location: Washington Marriott Wardman Park Hotel

## **CBCF-ALC PRAYER BREAKFAST**

Time: 7:30am – 10:30am

Location: Walter E. Washington Convention Center – Hall D

(CBCF-ALC Subscription Event – Ticket must be purchased separately)

## **CBCF-ALC WORKSHOPS & SESSIONS**

Time: 8:00am – 5:00pm

Location: Walter E. Washington Convention Center

(See the Official CBCF-ALC Schedule for more information)

## **OUT ON THE HILL 2012 GENERAL SESSION**

*Theme: Owning Our Collective Power: NBJC Partnerships and Joint Initiatives*

Time: 9:00am – 10:00am

Location: Washington Marriott Wardman Park Hotel – Delaware Suite A & B

## **OUT ON THE HILL 2012 MORNING BREAKOUT SESSION**

*Theme: Taking a Seat at the Table: Energizing Black LGBT Youth to OWN Their Power*

Time: 10:15am – 12:15pm

Location: Washington Marriott Wardman Park Hotel – Virginia Suite A

## **OUT ON THE HILL 2012 MORNING BREAKOUT SESSION**

*Theme: Invisible No More: A Roundtable of Elders in the Black LGBT Community*

Time: 10:15am – 12:15pm

Location: Washington Marriott Wardman Park Hotel Center – Virginia Suite B

## **OUT ON THE HILL 2012 MORNING BREAKOUT SESSION**

*Theme: Bloggers' Roundtable: How the LGBT Equality Movement Has Impacted Black America and the Media Landscape*

Time: 10:15am – 12:15pm

Location: Washington Marriott Wardman Park Hotel Center – Virginia Suite C

## **KEYNOTE LUNCHEON**

*Theme: The Great Recession: Harnessing the Collective Economic Potential of the Black LGBT Community*

Time: 12:30pm – 2:30pm

Location: Washington Marriott Wardman Park Hotel – Delaware Suite A & B

# Own Your Power!

**SATURDAY**  
**September 22, 2012**

## **OUT ON THE HILL 2012 AFTERNOON BREAKOUT SESSION**

*Theme: We Shall Not Be Moved: The Role of Faith in the Fight for Black LGBT Equality*

Time: 2:45pm – 4:15pm

Location: Washington Marriott Wardman Park Hotel – Virginia Suite A

## **OUT ON THE HILL 2012 AFTERNOON BREAKOUT SESSION**

*Theme: Stemming the Tide of Aggression: Addressing Violence, Bias, and Hate Crimes in the Black LGBT Community*

Time: 2:45pm – 4:15pm

Location: Washington Marriott Wardman Park Hotel – Virginia Suite B

## **OUT ON THE HILL 2012 AFTERNOON BREAKOUT SESSION**

*Theme: Healthy Bodies, Healthy Communities: An Exploration of Current Trends and Challenges*

Time: 2:45pm – 4:15pm

Location: Washington Marriott Wardman Park Hotel – Virginia Suite C

## **OUT ON THE HILL 2012 CLOSING SESSION**

*Theme: The Future of the Black LGBT Movement. The Future of NBJC.*

Time: 4:30pm – 5:30pm

Location: Washington Marriott Wardman Park Hotel – Delaware Suite A & B

## **OUT ON THE HILL 2012 COMMUNITY MIXER**

Time: 6:00pm – 9:00pm

Location: Fab Lounge, 1805 Connecticut Ave NW, 2nd Fl, Washington, DC 20009

(\$10 suggested donation; Proceeds to benefit NBJC's Emerging Leaders Program and DC's Youth Pride Alliance)

## **CBCF-ALC PHOENIX AWARDS DINNER**

Time: 6:00pm – 9:30pm

Location: Walter E. Washington Convention Center – Hall D

(CBCF-ALC Subscription Event – Ticket must be purchased separately)

### Tuesday, September 18, 2012

#### **Social Justice Sexuality Project:**

#### **“Closets Are For Clothes: Being LGBT and POC in America” National Briefing**

**Tuesday, September 18 | 10:00am – 11:30am | Rayburn House Office Building – Room 2237**

The Social Justice Sexuality Project is one of the largest national surveys of Black, Latina/o, Asian and Pacific Islander, and multiracial lesbian, gay, bisexual, and transgender (LGBT) people. With over 5,000 respondents, the final sample includes respondents from all 50 states, Washington, DC, and Puerto Rico; from rural and suburban areas, in addition to large urban areas; and from a variety of ages, racial/ethnic identities, sexual orientations, and gender identities. The purpose of the SJS Project is to document and celebrate the experiences of lesbian, gay, bisexual and transgender (LGBT) people of color. All too often, when we think about LGBT people of color it is from a perspective of pathology. In contrast, the SJS Project is designed and dedicated to describing a more dynamic experience. It's a knowledge-based study that investigates the sociopolitical experiences of this population around five themes: racial and sexual identity; spirituality and religion; mental and physical health; family formations and dynamics; and civic and community engagement. This event is free and open to the public.

**Presenter:** Dr. Juan Battle, Professor of Sociology, Public Health, and Urban Education at City University of New York

### Wednesday, September 19, 2012

#### ***OUT on the Hill* Opening General Session: Building Empowered Black LGBT Leadership**

**Wednesday, September 19 | 9:00am – 10:30am | U.S. Department of Housing and Urban Development – Suites A & B**

NBJC is committed to bringing voice, taking action, and building networks. These principles guide NBJC's planning and programmatic development as we focus on removing the inequalities of policy-based initiatives that weaken families, communities, and ultimately, the country. Progress on LGBT social and political issues grows as LGBT people feel empowered to be open about their full identity and stake a claim in their future. NBJC strives to build an informed and strategic constituency equipped with the necessary tools to own their power. This opening session will set the tone for our 3rd annual *Out on the Hill* Black LGBT Leadership Summit. Participants will leave feeling energized and with a more comprehensive understanding of the type of movement- and coalition-building at the heart of NBJC's programmatic work.

**Presenters:** Michael J. Brewer, Programs and Policy Manager, National Black Justice Coalition (NBJC); LZ Granderson, CNN/ESPN Commentator/Contributor, *OUT on the Hill* National Chair; Sharon J. Lettman-Hicks, Executive Director, National Black Justice Coalition (NBJC); Kimberley McLeod, Director of Communications, National Black Justice Coalition (NBJC); Darlene Nipper, Deputy Executive Director, National Gay and Lesbian Task Force; Donna Payne, Associate Director of Field Outreach, Human Rights Campaign (HRC)



### **Legislative Issues Briefing: Building Black LGBT Political Power in Our Nation's Capitol**

**Wednesday, September 19 | 10:45am – 11:45am | U.S. Department of Housing and Urban Development – Suites A & B**

This year's Legislative Issues Briefing focuses on four legislative issue areas that the National Black Justice Coalition has prioritized: economic justice, safe schools, racial profiling, and HIV/AIDS awareness. These issues are of paramount importance to our community, particularly in the uncertainty of the current political, economic, and social climate. Building on the momentum of NBJC Board member and Trans People of Color Coalition Executive Director Kylar Broadus' historic testimony before the Senate on the Employment Non-Discrimination Act (ENDA), NBJC must take advantage of this unique opportunity to continue to engage Congress on the perils of workplace discrimination. As a member of the National Safe Schools Partnership, a coalition of nearly 100 leading national organizations that support the Safe Schools Improvement Act, NBJC is committed to elevating the national dialogue around safe schools in the Black community.

**Presenter:** Aisha Moodie-Mills, Director/Advisor, Center for American Progress; Michael J. Brewer, Programs and Policy Manager, National Black Justice Coalition (NBJC); Maya Rupert, Federal Policy Director, National Center for Lesbian Rights (NCLR); David Stacy, Deputy Legislative Director, Human Rights Campaign (HRC); Tanya Clay House, Director of Public Policy, Lawyer's Committee for Civil Rights Under Law; Darlene Nipper, Deputy Executive Director, National Gay and Lesbian Task Force

### **Black LGBT Leaders Day at the White House**

**Wednesday, September 19 | 1:00pm – 5:00pm | Eisenhower Executive Office Building (EEOB)  
South Court Auditorium**

The *OUT on the Hill* Black LGBT Leaders Day at the White House will include presentations from the Obama Administration. Previous speakers include Valerie Jarrett, Senior Advisor and Assistant to the President for Public Engagement and Intergovernmental Affairs; Gautam Raghavan, Associate Director of Public Engagement (LGBT Liaison), White House Office of Public Engagement; and Heather Foster, Director of African American Outreach, White House Office of Public Engagement.

### ***OUT on the Hill* 2012 Networking Reception**

**Wednesday, September 19 | 6:00pm – 9:00pm | Human Rights Campaign – Equality Forum Room**

Get to know this year's *OUT on the Hill* participants at this swanky gathering and kick off our 2012 summit! Mix and mingle with community organizers, activists and public figures as they share their personal testimonies about how NBJC has impacted their work and lives.

*Thank you to the Human Rights Campaign (HRC) for hosting the  
OUT on the Hill Networking Reception*



HUMAN  
RIGHTS  
CAMPAIGN



The National Black Justice Coalition  
*cordially invites you to the*  
***OUT on the Hill* 2012 Chairman's Reception**

*Featuring* **LZ Granderson**

**Thursday, September 20**  
**7:00 pm – 9:00 pm**

Join *OUT on the Hill* national chair and CNN/ESPN writer/commentator **LZ Granderson** as we recognize and celebrate Black LGBT Emerging Leaders.

Contribution: \$50 | Business Attire

**RSVP/DONATE**

*Proceeds to benefit NBJC's Emerging Leaders Program*

**Washington Marriott Wardman Park**  
**Maryland Suite**  
**2660 Woodley Road, NW**  
**Washington, D.C. 20008**



### **CBCF-ALC National Town Hall Meeting: Voting Rights & New Age Discrimination**

**Thursday, September 20 | 9:00am – 11:30am | Walter E. Washington Convention Center – Ballroom A**

More than 20 states have changed their requirements for voting, which can affect a disproportionate number of African Americans, the disabled and low income communities. The Foundation will bring together experts, the community and academia to discuss how the new laws passed by several states have made it more difficult to vote. “Millions of voters will be facing serious challenges as the result of the restrictive voting laws put in place across the country. Panelists will discuss the implications of the new measures and offer strategies for ensuring that all have a fair and just opportunity to cast their vote in November,” said Menna Demessie, Ph.D., senior research and policy analyst for CBCF.

### **Grand Opening of NBJC’s Exhibit Booth at the CBCF-ALC Exhibit Showcase**

**Thursday, September 20 | 12:00pm – 7:00pm | Walter E. Washington Convention Center – Hall E, Booth #318**

The Congressional Black Caucus Foundation’s Annual Legislative Conference (CBCF-ALC) is one of the largest gatherings of African-American professionals and is highly recognized as a premier event in the African-American community. The Exhibit Showcase creates brand awareness and enhances visibility for Black LGBT leaders. The showcase gives OUT on the Hill participants the opportunity to further acquaint business professionals, civic leaders, and minority-focused organizations with our network through highly visible marketing opportunities created to help promote our agenda to an influential audience of decision makers. The Exhibits Showcase features opportunities intended to increase hall traffic and encourage easy communication with attendees. The Hall includes networking opportunities, book signings by prominent authors, free health screening and much, much more.

### **Issue Advocacy Day: Building Black LGBT Political Power in Our Nation’s Capitol**

**Thursday, September 20 | 1:00pm – 5:00pm | Lutheran Church of the Reformation**

The National Black Justice Coalition’s 2nd Annual Issue Advocacy Day (IAD) is an opportunity for the Black lesbian, gay, bisexual, and transgender community to engage Congressional offices on the issues that matter to our communities. By empowering our delegates to vocalize their personal stories and experiences with anti-LGBT discrimination in the halls of power, NBJC will continue to build public support for pro-LGBT equality legislation in the Black community. Recognizing the unique role that NBJC occupies as a civil rights organization positioned at the intersection of LGBT equality and racial justice, NBJC has prioritized the following asks for Issue Advocacy Day: Request co-sponsorship of H.R. 3618/S. 1670: End Racial Profiling Act; Request co-sponsorship of H.R. 1397/S. 811: Employment Non-Discrimination Act; Request co-sponsorship of H.R. 1648/S. 506 & H.R. 998/S. 555: Safe Schools Improvement Act/Student Non-Discrimination Act (Optional); and Request Members to join the Congressional HIV Caucus (Optional).

### **OUT on the Hill 2012 Chairman’s Reception: A Tribute to Black LGBT Emerging Leaders**

**Thursday, September 20 | 7:00pm – 9:00pm | Washington Marriott Wardman Park Hotel – Maryland Suite A, B & C**

Join *OUT on the Hill* national chair and CNN/EPSON commentator LZ Granderson as we recognize and celebrate Black LGBT Emerging Leaders. Don’t miss the unveiling of the NBJC Emerging Leaders \$10 Campaign video.

### ***OUT on the Hill* 2012 National Town Hall Meeting: Honoring and Protecting the Lives of Black Trans Women**

**Friday, September 21 | 9:00am – 11:30am | Washington Marriott Wardman Park Hotel – Wilson Suite**

NBJC's 3rd Annual *OUT on the Hill* Black LGBT Leadership Summit will feature an unprecedented briefing of prominent Black trans women who are activists, media personalities and experts as they discuss why it is important to be intentional about including the "T" as we develop the national Black LGBT agenda. The purpose of this town hall is to discuss the current state of the Black trans community – specifically as it reflects the current policies of our government, the social climate of our nation and the lived experiences of Black trans women. Attendees will leave with an understanding of the systems in place as well as resources available and actions to take in order to see substantial progress in this community.

**Presenters:** Rev. Carmarion Anderson, South Regional Minister, TransSaints; Laverne Cox, Trans Activist/Producer/Actress; Danielle King, Executive Director, National Aurora Campaign; Monica Roberts, Blogger, TransGriot; Valerie Spencer, Founder, Transcend Empowerment Institute

### ***OUT on the Hill* 2012 CBCF-ALC Issue Forum: How the LGBT Equality Movement Has Impacted Black America and the Media Landscape**

**Friday, September 21 | 2:30pm – 4:30pm | Walter E. Washington Convention Center – Room 146-B**

Since the president's historic endorsement of marriage equality, civil rights leaders and celebrities—from the NAACP to Jay-Z—have come out in support of marriage for gay and lesbian couples. Recent opinion polls suggest a record shift in support of marriage equality among people of color. But despite the prevailing media narrative, research has long shown that the Black community isn't monolithically homophobic or transphobic. In fact, polling of African Americans has previously indicated that when it comes to issues of harassment and violence (hate crimes, bullying in schools, etc.) more than 50 percent feel that it's a very big problem for gay and lesbian people. *OUT on the Hill* Black LGBT Leadership Summit will feature a briefing of prominent journalists and media experts to examine how the president's affirmation of the freedom to marry has changed the media landscape, challenged the myth that Black people are 'more homophobic' than other racial groups, and opened up more doors to talk not just marriage, but other issues too such as economic justice, HIV/AIDS, and job discrimination.

**Presenters:** Keith Boykin, Commentator, BET/CNBC; Jonathan Capehart, Columnist, Washington Post; Clay Cane, Entertainment Editor/Host, BET/ WWRL; Laverne Cox, Trans Activist/Producer/Actress; LZ Granderson, Contributor, CNN/ESPN

### **NBJC Board of Directors' Reception**

**Friday, September 21 | 7:00pm – 9:00pm | Washington Marriott Wardman Park Hotel – Marriott Foyer**

Meet the dynamic new members of NBJC's growing Board of Directors. NBJC's Board members have accepted the charge to oversee the leadership and direction of the organization.

### ***OUT on the Hill* 2012 General Session:**

#### **Owning Our Collective Power: NBJC Partnerships and Joint Initiatives**

**Saturday, September 22 | 9:00am – 10:00am | Washington Marriott Wardman Park Hotel – Delaware Suite A & B**

The need for NBJC is stronger than ever. Without authentic, meaningful representation and active participation from the African American LGBT community, LGBT equality cannot be positioned effectively within the broader civil rights context that it deserves. This requires much more than episodic collaborations; it entails building and sustaining relationships, and, in the process, addressing the challenges between African American communities and LGBT advocates that have previously created barriers in developing full partnerships. Within the African American community itself, the need to eradicate homophobia is critical to fostering acceptance and respect for our own brothers and sisters--our own families.

The *OUT on the Hill* “Owning Our Collective Power” general session will introduce attendees to NBJC’s key partnerships and joint initiatives while emphasizing the importance of working collaboratively across our respective silos and communities.

**Presenters:** Dr. Juan Battle, Professor of Sociology, Public Health, and Urban Education at City University of New York; Sharon Lettman-Hicks, Executive Director, National Black Justice Coalition (NBJC); Rodney Nickens Jr., Policy and Networks Associate, National Black Justice Coalition (NBJC); Je-Shawna Wholley, Programs and Outreach Associate, National Black Justice Coalition (NBJC); George Walker, Vice President of Strategic Partnerships, Victory Fund and Gay & Lesbian Leadership Institute; Sharon J. Lettman-Hicks, Executive Director/CEO, National Black Justice Coalition (NBJC)

#### **Taking a Seat at the Table: Energizing Black LGBT Youth to OWN Their Power**

**Saturday, September 22 | 10:15am – 12:15pm | Washington Marriott Wardman Park Hotel – Virginia Suite A**

NBJC is dedicated to cultivating leader-FULL leadership in our community! It is with this proclamation that NBJC has developed the Black LGBT Emerging Leaders Program. This initiative is purposed with identifying young, rising stars in the Black LGBT movement as well as providing a platform and a space for self-made leaders to use their voice, build networks, and take action in their communities. The *OUT on the Hill* Black LGBT Leadership Summit: Emerging Leaders Caucus will provide an intimate space for dynamic Black LGBT Emerging Leaders (young people in the 18-30 age demographic) to convene, discuss, strategize, and execute solutions to the Black LGBT community’s most pressing issues as they see them. Attendees will leave with a more nuanced understanding of the importance of community organizing and political engagement particularly as we approach a critical presidential campaign in November.

**Presenters:** Kye Allums, Founder, IMEnough and Transition Tour; B. Cole, Project Director, Brown Bois Project; Bakari Jones, Founder, Bois of Baltimore; Rodney Nickens Jr., Policy & Networks Associates, National Black Justice Coalition (NBJC); Jessica Pierce, National Training Director, NAACP; Karess Taylor-Hughes, Regional Field Director, Marylanders for Marriage Equality; Lauren Waters, Emerging Leader; Je-Shawna Wholley, Programs and Outreach Associate, National Black Justice Coalition (NBJC)

## SESSIONS

Saturday, September 22, 2012

### **Invisible No More: A Roundtable of Elders in the Black LGBT**

**Saturday, September 22 | 10:15am – 12:15pm | Washington Marriott Wardman Park Hotel – Virginia Suite B**

Often, the lived experiences of our Black LGBT elders are overshadowed by the duty of sharing their life lessons and wisdom with those coming behind them, while passing on the traditions of our community to the next generation. This breakout session will explore the special role elders occupy in the Black LGBT community, as well as articulate the reality of managing the unique experience(s) of aging as a Black LGBT person. In addition to a special presentation on new data about elders in the Black LGBT community, important themes of this session will include: navigating the transition between middle age and older adulthood; candid testimonials of the challenges and privileges of being simultaneously Black, LGBT, and an elder; what (if anything) our Black LGBT elders owe the movement (and what the movement owes our Black LGBT elders); and the importance of leaving a legacy for the Black LGBT community.

**Presenters:** Dr. Kofi Adoma, Licensed Psychologist & Activist; Dr. Juan Battle, Professor of Sociology, Public Health, and Urban Education at City University of New York; Kylar Broadus, Board Member, NBJC/Associate Professor, Lincoln University; Mandy Carter, Chair, Bayard Rustin Centennial Celebration; Kim Hunt, Executive Director, Affinity Community Services; ABilly S. Jones-Hennin, Board Member, Services and Advocacy for GLBT Elders (SAGE)/NCBLG Founders' Birthright Project; Curtis Lipscomb, Executive Director, KICK: The Agency for LGBT African-Americans; Dr. Imani Woody, Chair, SAGE-DC Metro Chapter

### **Bloggers' Roundtable:**

#### **How the LGBT Equality Movement Has Impacted Black America and the Media Landscape (Part 2)**

**Saturday, September 22 | 10:15am – 12:15pm | Washington Marriott Wardman Park Hotel – Virginia Suite C**

Since the president's historic endorsement of marriage equality, civil rights leaders and celebrities—from the NAACP to Jay Z—have come out in support of marriage for gay and lesbian couples. Recent opinion polls suggest a record shift in support of marriage equality among people of color. But despite the prevailing media narrative, research has long shown that the Black community isn't monolithically homophobic or transphobic. In fact, polling of African Americans has previously indicated that when it comes to issues of harassment and violence (hate crimes, bullying in schools, etc.) more than 50 percent feel that it's a very big problem for gay and lesbian people. This follow-up blogger roundtable will be a fishbowl style discussion where prominent and burgeoning Black LGBT bloggers discuss how the conversation has changed in new media.

**Presenters:** LZ Granderson, Contributor, CNN/ESPN; Derrick McMahon, The Anti-Intellect Blog; Danielle Moodie-Mills, three LOL; Darnell Moore, Huffington Post; Kimberley McLeod, ELIXHER; Monica Roberts, TransGriot

### **Keynote Luncheon:**

#### **The Great Recession — Harnessing the Collective Economic Potential of the Black LGBT Community**

**Saturday, September 22 | 12:30pm – 2:30pm | Washington Marriott Wardman Park Hotel – Delaware Suite A & B**

Keynote speaker Eugene Cornelius, Deputy Administrator of the U.S. Small Business Administration (SBA), launches "Many Faces, One Dream," the SBA's 13-city LGBT economic empowerment tour with the National Black Justice Coalition. The luncheon will be a collaborative dialogue about current challenges to employment security, economic empowerment, and financial literacy for Black LGBT Americans.

**Presenters:** Kenyon Farrow, Communications Director, The Praxis Project; Monique Hall, Vice President, DCI Group; Julian High, Vice President of Business Development, Carrington and Carrington; Katheryn King, Regional Vice President, U.S. Bank

### **We Shall Not Be Moved: The Role of Faith in the Fight for Black LGBT Equality**

**Saturday, September 22 | 2:45pm – 4:15pm | Washington Marriott Wardman Park Hotel – Virginia Suite A**

When it comes to the Black community and faith, the personal is political. In an effort to combat the changing tide of the movement for LGBT equality, groups like the National Organization for Marriage are using “divide and conquer” strategies that manipulate both religious sensibilities and Black cultural identities to make marriage equality a defining wedge issue. The strategy of mobilizing Black voters based on the single issue of marriage equality seeks to both dismiss and divide the political capital of the Black community, and causes particular friction for Black LGBT people and the movement for equality in religious spaces. In this breakout session, participants will investigate the role that faith and the Black church play in defining the Black LGBT community and the fight for LGBT equality, while also discussing best practices for creating welcoming environments for Black LGBT people in the faith community and using those strategies toward support for LGBT equality

**Presenters:** Min. Cléante Apollon, Minister, Covenant Baptist United Church of Christ; Dr. Juan Battle, Professor of Sociology, Public Health, and Urban Education, City University of New York; Pastor Delman Coates, Senior Pastor, Mt. Ennon Baptist Church; Rev. MacArthur Flournoy, Associate Director of Religion & Faith Programs, Human Rights Campaign; Rev. Cedric Harmon, Co-Director, Many Voices; Rev. Roland Stringfellow, Director of Ministerial Outreach, Center for Lesbian and Gay Studies at Pacific School of Religion

### **Stemming the Tide of Aggression:**

#### **Addressing Violence, Bias, and Hate Crimes in the Black LGBT Community**

**Saturday, September 22 | 2:45pm – 4:15pm | Washington Marriott Wardman Park Hotel – Virginia Suite B**

According to the National Coalition of Anti-Violence Projects, violence against LGBT people is on the rise in communities across the country, with people of color and transgender women as the most likely targets. Of the victims murdered in 2010, 70 percent were people of color. In 2010, gay men accounted for 37 percent of murder victims, while transgender women accounted for 44 percent and non-transgender women accounted for 4 percent. Too often bias influence police attitudes towards survivors of hate crimes with 48.3 percent of transgender people of color reporting that police attitudes were insensitive or culturally incompetent compared to only 7.7 percent of non-transgender white individuals who reported indifferent police attitudes. This break out session will focus on the anti-violence work being done to create safe and affirming spaces for the Black LGBT community. We will challenge and analyze the ways in which violence, racism, misogyny, sexism, homophobia, and transphobia are perpetuated in our communities and strategize on what we can do in our local communities to stem the tide of hate and anti-LGBT prejudice.

**Presenters:** Shaun Allende, Attorney, Shaun Allende and Associates; Crystallee Crain, Professor, Deanza College; June Crenshaw, Chair, Rainbow Response; Ejeris Dixon, Deputy Director, National Coalition of Anti-Violence Projects; Darlene Johnson, Associate Director, Office of Violence Against Women (OVW); Tonya J. Turner, Senior Staff Attorney, Break the Cycle

### **Healthy Bodies, Healthy Communities: An Exploration of Current Trends and Challenges**

**Saturday, September 22 | 2:45pm – 4:15pm | Washington Marriott Wardman Park Hotel – Virginia Suite C**

Even before President Obama made healthcare a central tenet of his 2008 Presidential campaign, the issue of health and health care has been an important issue for the larger Black community. Stratified risk factors and a lack of access to culturally competent health care services have left Black LGBT people particularly vulnerable to health disparities. This session will enumerate some of these challenges ravaging the Black LGBT community, while also addressing tools, resources and best practices Black LGBT people can utilize to preserve and/or improve health outcomes.

**Presenters:** Dr. Ayana Elliott, Transgender Health Expert/Family Nurse Practitioner; Dr. Tameka L. Gillum, Community Health Education, School of Public Health; Hutson Inniss, Executive Director, National Coalition for LGBT Health; Kali Lindsey, Director of Legislative and Public Affairs, National Minority AIDS Council; Dr. Alicia Matthews, Assoc. Professor, Univ. of Illinois at Chicago

### **OUT on the Hill 2012 Closing Session: The Future of the Black LGBT Movement. The Future of NBJC.**

**Saturday, September 22 | 4:30pm – 5:30pm | Washington Marriott Wardman Park Hotel – Delaware Suite A & B**

Under its transformative leadership, the National Black Justice Coalition has undergone unprecedented growth and restructuring. As a result of this dramatic programmatic and organizational overhaul, NBJC (now a Ford Foundation grantee) has established partnerships with the Department of Justice, Color of Change, the U.S. Small Business Administration and more. Along with its recently launched Leadership Advisory Council (a 40-member strong coalition of exemplary Black LGBT thought leaders connecting some of the most authentic advocates in our community to the NBJC leadership), the NBJC team has more than doubled.

While there have certainly been tremendous strides in our movement for LGBT equality and at NBJC, there is more work that lies ahead. The OUT on the Hill closing session will wrap up our inspiring week of strategizing and inform attendees of what's to come for the national Black LGBT civil rights organization.

**Presenters:** Mandy Carter, Chair, Bayard Rustin Centennial Celebration; Sharon J. Lettman-Hicks, Executive Director, National Black Justice Coalition (NBJC); Darlene Nipper, Deputy Executive Director, National Gay and Lesbian Task Force; Je-Shawna Wholley, Programs and Outreach Associate, National Black Justice Coalition (NBJC)

### **OUT on the Hill 2012 Community Mixer**

**Saturday, September 22 | 6:00pm – 9:00pm | Fab Lounge, 1805 Connecticut Ave NW, 2nd Fl, Washington, DC 20009**

The *OUT on the Hill* 2012 Community Mixer serves as a space for people to fellowship, celebrate and PARTY! Celebrate an invigorating week of organizing and strategizing with fellow *OUT on the Hill* attendees. This event is 21+ and \$10 suggested donation. Proceeds to benefit NBJC's Emerging Leaders Program and DC's Youth Pride Alliance.





# *OUT on the Hill* Community Mixer

Saturday, September 22

6:00 pm – 9:00 pm

Fab Lounge

1805 Connecticut Ave NW, 2nd Fl

Washington, DC 20009

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Own Your Power!



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**INVESTING IN THE FUTURE OF BLACK LGBT LEADERS**

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